SUMMARY OF MATERIAL MODIFICATION
FOR THE CENTRAL LABORERS' WELFARE FUND

To:	Participants and Beneficiaries
From:	Board of Trustees
Re:	Plan Changes Regarding Drug Cost Reduction Program
Date:	May 1, 2025

This document is a Summary of Material Modification ("SMM") intended to notify you of important plan changes to the plan of benefits for the Central Laborers' Welfare Fund ("Fund" or "Plan"). This summary is intended to satisfy the requirements for issuance of a SMM under the Employee Retirement Income Security Act of 1974, as amended. You should take the time to read this SMM carefully and keep it with the Summary Plan Description ("SPD"). This SMM does not contain a full restatement of the terms of the Plan. If you need another copy of the SPD, or if you have any questions regarding the changes described herein, please contact the Fund Office at: 201 N. Main St., P.O. Box 1267, Jacksonville, IL 62651-1267, telephone number: (800) 252-6571.

The section of the Summary Plan Description titled Prescription Drug Exclusions, specifically exclusion No. 14, is amended and will read as follows:

Effective April 15, 2025, the Board of Trustees amended the Plan's SPD to provide an exception to Prescription Drug Exclusion 14. The new exclusion provides as follows:

> Prescription drug benefits are not payable under the Plan for the charges described below:
>
> 14) Drugs required for a specific test, monitoring service, or procedure performed in an outpatient or inpatient setting, which would otherwise be covered under the Medical Benefit Plan—except when the drug is a high-cost, intravenously administered specialty medication, medical necessity is established, and the provider agrees to accept and administer the medication either through patient-supplied specialty medication or direct-to-provider delivery from an approved specialty pharmacy. The drug must also be eligible under the pharmacy benefit.

This new language allows the Plan to implement a drug cost reduction program, which helps the Plan manage the use of certain maintenance or long-term infusions. Under this program your medical provider will be required to obtain prior authorization from CVS/Caremark and pre-certify your treatment. CVS/Caremark requires coordination with your medical provider to arrange the purchase of certain infusion agents. Please note that this program primarily applies to high cost, long-term, specialty infusion agents. For more information regarding this program, or to obtain a prior authorization, please contact CVS/Caremark at 1-866-818-6911.

If you have any questions about these changes, or require more information, please contact the Fund Office at 1-800-252-6571.

Sincerely,

Board of Trustees

GRANDFATHERED PLAN NOTICE

THE CENTRAL LABORERS' WELFARE FUND ("FUND") BELIEVES THAT IT IS A "GRANDFATHERED HEALTH PLAN" UNDER THE PATIENT PROTECTION AND AFFORDABLE CARE ACT (THE AFFORDABLE CARE ACT). AS PERMITTED BY THE AFFORDABLE CARE ACT, A GRANDFATHERED HEALTH PLAN CAN PRESERVE CERTAIN BASIC HEALTH COVERAGE THAT WAS ALREADY IN EFFECT WHEN THAT LAW WAS ENACTED. BEING A GRANDFATHERED HEALTH PLAN MEANS THAT THE FUND MAY NOT INCLUDE CERTAIN CONSUMER PROTECTIONS OF THE AFFORDABLE CARE ACT THAT APPLY TO OTHER PLANS, SUCH AS, FOR EXAMPLE, THE REQUIREMENT FOR THE PROVISION OF PREVENTIVE HEALTH SERVICES WITHOUT ANY COST SHARING. HOWEVER, GRANDFATHERED HEALTH PLANS MUST COMPLY WITH CERTAIN OTHER CONSUMER PROTECTIONS IN THE AFFORDABLE CARE ACT, SUCH AS, FOR EXAMPLE, THE ELIMINATION OF LIFETIME LIMITS ON BENEFITS. THE FUND WILL NOTIFY YOU WHEN CERTAIN OTHER CONSUMER PROTECTIONS ARE ADOPTED.

QUESTIONS REGARDING WHICH PROTECTIONS APPLY AND WHICH PROTECTIONS DO NOT APPLY TO A GRANDFATHERED HEALTH PLAN AND WHAT MIGHT CAUSE A PLAN TO CHANGE FROM GRANDFATHERED HEALTH PLAN STATUS CAN BE DIRECTED TO THE WELFARE FUND DIRECTOR AT 1-800-252-6571. YOU MAY ALSO CONTACT THE EMPLOYEE BENEFITS SECURITY ADMINISTRATION, U.S. DEPARTMENT OF LABOR AT 1-866-444-3272 OR WWW.DOL.GOV/EBSA/HEALTHREFORM. THE WEBSITE HAS A TABLE SUMMARIZING WHICH PROTECTIONS DO AND DO NOT APPLY TO GRANDFATHERED HEALTH PLANS.

P.O. Box 1267
Jacksonville, Illinois 62651

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